ANNEX 4

MCQ test and Simulated Surgery

https://gprecruitment.hee.nhs.uk/Induction-Refresher/MCQ
https://gprecruitment.hee.nhs.uk/Induction-Refresher/Simulated-Surgery

The applicant is required to undertake a more formalised assessment of their knowledge and skills. They will be invited to sit a validated multiple choice question (MCQ) paper which assesses knowledge and values. This will be delivered through the NRO.

The aim of the I&R scheme is to provide a period of supervised practice that seeks to support applicants and bridge any gaps in their knowledge or skills relating to general practice in Northern Ireland. Depending on the outcome of their MCQ scores, applicants may be required to complete the simulated surgery and this will help determine the required length of the placement in practice.

Costs of the MCQ and simulated surgery will be borne by the applicant however subject to successful completion of the I&R scheme. The cost of one attempt at the MCQ and simulated surgery will be reimbursed.

The workplace based assessment (WBA) will inform NIMDTA of the applicant’s suitability for inclusion on the NIPMPL. NIMDTA will notify the RO of satisfactory completion of the placement.

The decision to include the applicant onto the NIPMPL with or without any conditions applied will be taken by the HSCB RO.

All GPs who have undergone I&R will be recommended to have their first appraisal within six months of entry to the NIPMPL.
Annex 5

Assessments

The assessments enable the Health and Social Care Board to:

- Identify those GPs who could benefit from the scheme and successfully contribute to general practice in N Ireland.
- Decide on the length of workplace experience and clinical supervision required on the scheme, from a short induction up to a maximum of six months full-time or equivalent part-time.
- Identify those GPs where six months of full-time equivalent clinical experience on the scheme would be insufficient for them to work as an independent practitioner in the UK; for example, those with poor language skills or doctors who may not embrace the values of the NHS; four attempts at the knowledge assessment are permitted.

Multiple Choice Questions: The Clinical Knowledge Test and Situational Judgement Test form the two parts of this exam. There are eight sittings per year in agreed venues across the UK and in approved sites worldwide.

Simulated Surgery: including contextualised linguistic assessment and formal feedback if English is not the applicant’s first language. Simulated surgeries are held quarterly at the RCGP exam centre in London.

Workplace Based Assessments: Regular WBAs are undertaken and recorded in the NHS Induction Logbook (Annex C) during placements. These assessments include assessments of clinical skills, communication skills, teamwork, etc. and are based around observed consultations, case based discussions and observations of clinical procedures. 360 degree feedback from patients and colleagues is also collated.