

NORTHERN IRELAND VOCATIONAL TRAINING/GENERAL PROFESSIONAL TRAINING SCHEMES

PERSONNEL SPECIFICATION

POST: Trainer

RESPONSIBLE TO: Relevant Advisers /Associate Adviser

ACCOUNTABLE TO: Postgraduate Dental Dean

APPLICANTS PLEASE NOTE:

Applicants must clearly demonstrate in the application form evidence of qualifications and experience as set out in the under noted criteria. Only information contained in the application form will be considered at the short-listing stage.

This is a demanding and challenging pivotal position which calls for an individual who can combine a pragmatic approach to development with leadership, motivational and influencing skills. An efficient team player, you will have the ability to create a supportive and encouraging environment within which a trainee can practice and improve their dental and management skills.

ESSENTIAL REQUIREMENTS

1. Hold a BDS or equivalent, be registered with the General Dental Council, be currently practicing within the General Dental Services and hold professional indemnity.
2. Have the equivalent of 4 years post qualification experience in GDS at the time of taking up post in August. 2009
3. Work in a practice where the average NHS Gross Annual income per full time equivalent dentist exceeds £27,360pa for the provision of NHS General Dental Services. (**THIS MUST EXCLUDE ANY EARNINGS BY VT/GPT TRAINEES**)
4. A dentist who is a principal or an associate who can demonstrate involvement and influence on the running of the practice and developing practice policies

5. A dentist who can demonstrate commitment to postgraduate education and training by certificates or other records of attendances at postgraduate courses held within the last 12 months
6. A dentist who provides a wide range of treatment
7. Participation in peer review/clinical audit
8. A dentist who works effectively as part of a team within a well-run practice
9. Have a record of willingness to accept responsibility in a demanding and constantly changing operational environment.
10. Demonstrate a forward thinking, enthusiastic approach with a successful track record in change management.
11. Demonstrate a capability to play a key role in staff development and training
12. A dentist who is able to demonstrate effective communication

DESIRABLE REQUIREMENTS

1. Possession of MFGDP, DGDP, MGDS, MJDF or equivalent

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER