

Divider Sheet

**HSC Appraisal Portfolio
for
Doctors in Training in Northern Ireland**

SECTION 4

MULTI-SOURCE FEEDBACK

Record of In Training Assessment: Assessment of Professional Attitudes and Behaviour

Name: _____ GMC number: _____ Current post: _____ Commencement Date: _____

Are this trainee's attitudes or behaviour of concern? If enough observers regard a trainee as giving any cause for concern, the trainee will be offered help and support. Please use the free text part of this form to congratulate good behaviour. Give specific examples, if you can, of good or worrying features.

ATTITUDE AND/OR BEHAVIOUR	No Concern	You have some concern	You have a major concern	Comments. <i>Anything especially good?</i> If you cannot give an opinion due to lack of knowledge of the trainee say so here. You must specifically comment on any concern or behaviour, and this should reflect the trainees behaviour over time – not usually just a single incident
Maintaining trust/professional relationships with patients Listens, is polite and caring. Shows respect for patients' opinions, dignity and confidentiality. Is unprejudiced and dresses appropriately				
Verbal communication skills Gives understandable information. Speaks good English, at the appropriate level for patients.				
Team working/Working with colleagues Respects others' roles and works constructively in the team. Hands over effectively and communicates well. Is unprejudiced, supportive and fair.				
Accessibility Is accessible. Takes proper responsibility. Only delegates appropriately Does not shirk duty. Responds when called. Arranges cover for absence				

Name of Assessor:

Post/designation:

Signature:

Date: