

Specialty Training Application Process - August 2012

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- Role of NIMDTA
- Career Planning
- Preparing to apply for Specialty Training
- Competition Ratios
- Specialty Training
- Applications systems 2012
- National UK Offers system
- Time Management

Role of NIMDTA

- Northern Ireland Medical and Dental Training Agency (NIMDTA) is responsible to the GMC for the management of the delivery of postgraduate medical education in Northern Ireland.
- One of NIMDTA's core functions is to recruit training grade doctors. NIMDTA has worked with the other UK Deaneries and the Royal Colleges to develop the recruitment systems for Specialty Training for over 10 years.
- NIMDTA has a dedicated team of Heads and Deputy Heads of Specialty Schools and Training Programme Directors who are responsible for the recruitment and training within each specialty.

Career Planning

- You will need to consider the way the healthcare services are likely to develop in the future and the effects on training opportunities and future career progression.
- Changes in Demography - implications for General Practice and Surgical Training.

Preparing to apply for specialty training

- Stable email address
- Portfolio
- Evidence of commitment to specialty
- Person specifications
- Time to prepare applications
- Contact referees to ask if they will be happy to supply you with a reference

Competition Ratios

- Competition ratios over the last 3 years are available on the NIMDTA website. This may provide some indication of the levels of competition you might be faced with when applying for each specialty.

Specialty Training



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- There are 2 types of Specialty Training Programmes:
- Run Through
- Uncoupled

Run-Through



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- | | |
|--------------------|------------------------|
| Paediatrics | Obs & Gynae |
| General Practice | Radiology |
| Histopathology | Medical Microbiology |
| Chemical Pathology | Public Health Medicine |
| Ophthalmology | Neurosurgery |

Uncoupled Specialties



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- Core Medical Training
- Core Surgical Training
- Core Psychiatry Training
- Core Anaesthetic Training
- Emergency Medicine (ACCS)

Person Specifications



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- Person specifications outline the **entry criteria** to be used to shortlist applicants to a specialty.
- They also identify the **selection criteria** use in assessing a candidate at a selection process.

Applications Systems 2012



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Some specialties have (local) Recruitment and Selection.

Some processes are governed by the Royal Colleges but applied locally (nationally co-ordinated) recruitment.

Some specialties participate in (national) recruitment and selection.

Local Recruitment and Selection



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|--------------------------|------------------|
| Chemical Pathology | Histopathology |
| Medical Microbiology | Radiology |
| Core Psychiatry | Psychiatry (ST4) |
| Public Health Medicine | ENT |
| General Surgery | Plastic Surgery |
| Obstetrics & Gynaecology | FTSTA 2 |
| Medical Specialties | ST3+ |
| Surgical Specialties | ST3+ |

Nationally Co-Ordinated Recruitment with Local Selection



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Core Surgical Training
Core Medical Training
Anaesthetics
Obstetrics & Gynaecology ST1/FTSTA1
Paediatrics
General Practice
Palliative Medicine

National Recruitment



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- Cardio-thoracic Surgery
- Ophthalmology
- Clinical Oncology
- Medical Oncology

How to Apply



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- Register on-line with the relevant application portal.
- This information will be available from the NIMDTA website.
- www.nimmdta.gov.uk

Key Dates for 2012



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- Round 1A opens on 12 November 2011
- Round 1A closes on 12 December 2011
- Interviews and offers will be rolled out by Specialty from 23 January 2012 - 2 March 2012
- GP offers will be released on 9 March 2012
- Deadline to accept 1A offer is 19 March 2012.

National UK Offers System



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- This year the UK Deaneries have worked together to introduce a UK wide offers system.
- Candidates will be required to register with the UK OFFERS system and will be able to accept and upgrade offers until 19 March 2012.

Number of posts available for 2012



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- An indicative number of posts available will be published shortly on the NIMDTA website.

Lastminute.com



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- Every year we ask candidates to ensure their applications are submitted on time.
- The timeline from each of the applications systems largely state that the majority of applications are received on the last day and often within the last hours of the system closing.