

QUALIFICATIONS

Essential Criteria	Additional Degree	Application
MB BCh or BDS or equivalent	Additional Degreee	Application

ACADEMIC/PROFESSIONAL

Essential	Desirable	When Evaluated
<p>Full GMC registration with a licence to practise or full GDC registration</p> <p>Specialty trainees in a Northern Ireland postgraduate medical training programme who will be ST4 level or above in August 2024, with a minimum of 6-12 months WTE training remaining at August 2025</p> <p>OR</p> <p>General Practice trainees in the Northern Ireland GP training programme who will have 6-18 months WTE Training remaining at August 2025</p> <p>OR</p> <p>Specialty trainees in a Northern Ireland postgraduate dental training programme in August 2024, with a minimum of 6-18 months WTE training remaining at August 2025.</p> <p>Evidence of satisfactory progress in career to date</p> <p>Please note that trainees are eligible to apply for all ADEPT projects, not just projects specific to their training programmes, unless otherwise stated.</p>	<p>Professional qualifications</p>	<p>Application</p> <p>Interview</p>

LEADERSHIP & MANAGEMENT

Essential	Desirable	When Evaluated
Commitment to developing expertise in leadership and management Willingness to undertake the Leadership Development Programme	Evidence of interest in leadership Evidence of aptitude to lead	Application Interview Presentation

TEACHING

Essential	Desirable	When Evaluated
Interest in and experience of teaching and training others	Evidence of involvement in regular teaching	Application Interview

QUALITY/SERVICE IMPROVEMENT

Essential	Desirable	When Evaluated
Understanding of Quality Improvement processes Understanding of Health and Social Care NI	Evidence of involvement in Quality Improvement projects	Application Interview

SKILLS

Essential	Desirable	When Evaluated
Flexible approach to working arrangements Willing and able to travel to various locations Able to communicate at all levels		Interview Application Presentation

PERSONAL

Essential	Desirable	When Evaluated
Well organised Resilient Open to challenge and changes Able to work under their own initiative Hold a valid driver’s licence, or have access to a form of transport which will permit you to meet the requirements of the post.		Application Interview