

Short-listing Criteria for Specialised Foundation Programme (SFP)

Applicants applying for an SFP post in the Northern Ireland Deanery will be allocated marks based on the criteria below. A maximum of 20 points is available. Selection for interview will depend on the numbers applying and is not guaranteed. Should there be a tie in scores, points from publications will be used as a tie breaker, followed by points from presentations and finally from prizes

Approximately 30-35 candidates will be invited for interview. These will be held remotely with a panel of 3 interviewers. Interviews last 20 minutes and cover a set of clinical and academic questions. An additional 10 minutes has been allocated for document check.

Scoring Criteria

Publications – A maximum of 8 points available

Evidence of paper published in a peer-reviewed journal (with PMID reference)

(3 points per publication)*

Evidence of other publications such as an abstract

(1 point per publication)*

Presentations – A maximum of 8 points available

Oral Presentation at a Regional, National or International external meeting or Conference

(2 points per oral presentation)**

Poster Presentation at a Regional, National or International external meeting or Conference

(1 point per poster presentation)**

Prizes – A maximum of 4 points available

Individual academic / educational prizes or bursary / scholarship

(1 point per prize) ***

Note:

- * Publications should be medical (scientific, clinical, education or leadership) in focus
- **Presentations at a local level (e.g. in hospital base) are not counted as external meetings. Points will not be given more than once for a topic presented as both a poster and an oral presentation. Presentations should be medical (scientific, clinical, education or leadership) in focus
- ***Distinctions and prizes or awards based solely on exam results during medical school are not counted.