

**QUALIFICATIONS**

Essential Criteria	Additional Degree	Application
MB BCh or BDS or equivalent	Additional Degreee	Application

**ACADEMIC/PROFESSIONAL**

Essential	Desirable	When Evaluated
<p>Full GMC registration with a licence to practise or full GDC registration</p> <p>Specialty trainees in a Northern Ireland postgraduate medical training programme who will be ST4 level or above in August 2024, with a minimum of 6-12 months WTE training remaining at August 2024</p> <p><b>OR</b></p> <p>General Practice trainees in the Northern Ireland GP training programme who will have 6-18 months WTE Training remaining at August 2024</p> <p><b>OR</b></p> <p>Specialty trainees in a Northern Ireland postgraduate dental training programme in August 2024, with a minimum of 6-18 months WTE training remaining at August 2024.</p> <p>Evidence of satisfactory progress in career to date</p> <p>Please note that trainees are eligible to apply for all ADEPT projects, not just projects specific to their training programmes, unless otherwise stated.</p>	<p>Professional qualifications</p>	<p>Application</p> <p>Interview</p>

**LEADERSHIP & MANAGEMENT**

Essential	Desirable	When Evaluated
Commitment to developing expertise in leadership and management  Willingness to undertake the Leadership Development Programme	Evidence of interest in leadership  Evidence of aptitude to lead	Application  Interview  Presentation

**TEACHING**

Essential	Desirable	When Evaluated
Interest in and experience of teaching and training others	Evidence of involvement in regular teaching	Application  Interview

**QUALITY/SERVICE IMPROVEMENT**

Essential	Desirable	When Evaluated
Understanding of Quality Improvement processes  Understanding of Health and Social Care NI	Evidence of involvement in Quality Improvement projects	Application  Interview

**SKILLS**

<b>Essential</b>	<b>Desirable</b>	<b>When Evaluated</b>
Flexible approach to working arrangements  Willing and able to travel to various locations  Able to communicate at all levels		Interview  Application  Presentation

**PERSONAL**

<b>Essential</b>	<b>Desirable</b>	<b>When Evaluated</b>
Well organised  Resilient  Open to challenge and changes  Able to work under their own initiative  Hold a valid driver’s licence, or have access to a form of transport which will permit you to meet the requirements of the post.		Application  Interview