

N2NI Work Shadowing

Supervisor Guidance

V1

NIMDTA

Northern Ireland

Medical & Dental Training Agency

N2NI Work Shadowing

Supervisor Guidance

A period of paid work shadowing will be offered to all trainees who are N2NI and new to NHS practice for up to 2 weeks prior to their start date.

BACKGROUND

The N2NI team at NIMDTA seeks to optimise the Induction experience of trainees new to UK practice. Work shadowing has been identified as an Induction tool to facilitate easy transition for trainees into their new role within the HSCNI.

N2NI trainees will have variable learning needs based on experience and where they achieved their Primary Medical Qualification. A period of shadowing allows trainees to navigate new systems and integrate into the workplace. It also gives opportunity for trainers to identify and prioritise learning needs in the clinical environment.

ROLE OF A CLINICAL SUPERVISOR

- Please welcome the trainee with a short ward induction and introduction to the MDT team, identifying the trainee in a 'shadowing' role.
- Review the Regional Checklist with the trainee, addressing any gaps in competencies or trainee concerns
- Assign the trainee to a resident doctor at the same training grade, and if possible, the doctor whose post they will be filling at changeover.
- Support the trainee throughout the shadowing period should any clinical concerns arise

SUGGESTED LEARNING OUTCOMES

Trainees will be provided with a Regional Shadowing Checklist. This is a guide to be used throughout shadowing, and not an exhaustive or mandatory list. It has been developed alongside trainees and Trusts in line with expected duties on the ward, and core clinical competencies.

ANY CONCERNS

General queries about Shadowing should be directed to NIMDTA on n2ni.nimdt@hscni.net.

Clinical concerns can be directed to Trust Clinical Director or Director of Medical Education.